

Hunstanton Primary School



School Uniform Policy

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Approved by:	Governing body

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1. Rationale and aims

At Hunstanton Primary School, we expect all children to wear school uniform which:

- promotes a sense of pride in the school
- develops a sense of community and belonging to the school
- is practical and looks smart
- makes children feel equal to others in terms of appearance
- is regarded as suitable clothing for school
- is a reasonable cost and offers the best value for money for parents and carers
- is designed with health and safety in mind

This rationale is reiterated by the DfE ('Developing school uniform policy, 29th April 2024)

This policy will clarify our expectations for school uniform, explain how we avoid discrimination in line with our legal duties and provide details about our approach.

2. Legal Framework

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

3. Cost of School Uniform

Our school has a duty to ensure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform. Every care is taken to ensure that our uniform is affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

We will do this by:

- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties

- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for our school community

4.1 Governors

The Governing Board is responsible for:

- Establishing a practical and smart school uniform that accurately reflects the school's vision and values, in consultation with the Headteacher
- Ensuring that equal opportunities are considered regarding the school's uniform and no person is discriminated against
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform
- Ensuring the school's uniform is accessible and affordable
- Ensuring the policy is implemented fairly across the school
- Reviewing the school policy

4.2 Headteacher

The Headteacher is responsible for:

- Enforcing the school's uniform policy on a day-to-day basis
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

4.3 Staff

Teaching and support staff are responsible for:

- Ensuring that pupils dress by this policy at all times
- Ensuring that pupils wear their uniform smartly throughout the day ie. checking to ensure shirts are tucked in etc.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity
- If they suspect that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

4.4 Pupils

They are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate

4.5 Parents and carers

They are responsible for:

- Providing their children with the correct school uniform as detailed in the policy.
- Ensuring their child wears the correct school uniform
- Contacting the Headteacher if they believe their child requires an adaptation to the school policy
- Ensuring that their child's uniform is clean, presentable, and the correct size.
- Ensuring all items are clearly labelled with the child's name

5. Expectations for school uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

5.1 Our school's uniform

- Black or grey skirt/skort/shorts/ pinafore or trousers
- White Polo shirt (Reception – Year 2)
- White cotton blouse/shirt and school tie (Year 3 – Year 6)
- Hunstanton Primary logoed navy blue school jumper or cardigan
- Blue/white gingham summer dress, grey or black tailored shorts in warm weather
- Plain black shoes – including plain black trainers, non-heeled sturdy boots (no uggs). Please note: sandals, heeled or open-toed footwear are not safe for school. Until children can tie shoe-laces, velcro shoes are recommended.

5.2 Our PE Kit

On PE days the children should come to school in their kit. This decision has been made to ensure that our pupils are active for as much time as possible.

- Plain white polo shirt (with or without the school logo)
- Black or navy jogging bottoms, shorts, leggings (plain, non-patterned, with no or little brand marking ie. without 3 stripes down the side). Please note that shorts should be no shorter than mid-thigh.
- Trainers that will keep the pupils' feet suitably dry. No studs are allowed.
- Hunstanton Primary logoed hooded sweatshirt.
- All earrings need to be removed for PE and if this is not possible, they need to be covered with tape.

5.3 Swimming

Appropriate clothing should be worn during these sessions with a one-piece swimsuit for girls and shorts/trunks for boys. Pupils will also need a swimming hat. Pupils may also wear a rash vest and goggles.

5.4 Leavers' Hoodies

Within the autumn term, the school and PTA will jointly fund and provide 'leaver hoodies' for our Year 6 pupils, which can be used instead of a branded PE hoody on PE days, thereby removing the need to purchase further logoed items towards the end of the pupil's time at the school. However, we do not allow these to be outside of PE days until after the children have finished their SATs exams in May.

5.5 Adverse weather

During hot weather conditions, it is recommended that pupils wear:

- **Sun cream** (children must be able to apply this themselves and it must be labelled)
- **A hat** is highly recommended on warm days (this is provided when your child joins the school)

In hot conditions, KS2 pupils are not expected to wear their school tie. We expect all children to arrive at school in their ties, and the decision will be made by the class teacher.

During cold weather, it is highly recommended that pupils wear:

- **A waterproof coat**
- Scarves
- Gloves
- Hats
- Additional layers under their uniform are accepted (as long as they are not visible)

We also recommend that pupils avoid wearing shorts and instead wear trousers or skirts/pinafore dresses with tights during colder weather.

5.6.Jewellery

It is hazardous to wear jewellery in school. The only jewellery that may be worn is:

- Small stud earrings (no other piercings are permitted)
- A watch (no Smart watches that are capable of connecting to the internet or can take pictures)

Please note, for Health and Safety reasons, all earrings need to be removed for PE and if this is not possible, they need to be covered with tape. This is in line with the Safe Practice in Physical Education, School Sport and Physical Activity guidance

5.7 Hair

We expect all hair that is long enough, to be tied back to prevent the spread of head lice and due to health and safety risks. Hair dye manufacturers state that their products are not recommended for under 16s and therefore, we would recommend against the use of any such products with primary-aged children.

5.8 Make-up

Make-up, nail varnish and false nails are not allowed in school.

5.9 School bag and water bottle

In Key Stage 1, the children must use the Hunstanton Primary book bag that is provided when pupils start the school. In Key Stage 2, pupils' school bags need to be appropriate size to carry their books and equipment. The school has limited storage space for bags. School bags featuring inappropriate images, slogans or phrases are not permitted. The school will not be liable for lost or damaged school bags. Pupils are provided with a book bag when they start school in reception.

All children should bring a full water bottle into school every day; this can be refilled by children whenever necessary during the day. Water bottles must a sensible size with a screw lid and be labelled with the pupil's name.

5.10 Non-uniform days

On set days, pupils can wear clothes of their choice. However, we ask that these still fit within what would be seen as suitable and sensible for school, most notably: not strappy shoes, heels or sandals which are unsafe for play, nor crop tops, which are not appropriate or sun-safe.

5.11 After school clubs (competition – school kit)

Any suitable clothing can be worn for after school sports clubs, although Hunstanton Primary kit is preferred. If a child is representing the school in an inter-school competition or festival, they should wear the school designated kit if provided.

5.12 Labelling

All pupils' clothing and footwear must be clearly labelled with their name. Clothing and footwear are the responsibility of the pupil and not the school. If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher. Any lost clothing will be taken to the lost property box. All lost property is retained for a term and is donated to the schools' Swap Shop if not collected within this time.

6. Purchasing uniform

6.1 The majority of our uniform can be purchased from local supermarkets. Our school uniform with the logo is available to buy from Stratfords Ltd in King's Lynn. Orders can be taken and paid for over the phone, or you can call in and try items for size before ordering. There is no delivery charge if uniform items are delivered to the school.

6.2 Where to purchase the uniform:

Stratfords Ltd

Unit 17-19 Hamburg Way

King's Lynn

PE30 2ND

Telephone: 01553 772043

Website: schools@stratfords.com Password: HUN005

6.3 The school has a Uniform Swap Shop where parents can pick up 'pre-loved' uniform for a small donation. All proceeds go directly to our school's PTA.

6.4 The school will loan items of uniform for the children where children are not wearing the correct items, including hair bands.

6.5 The school can support any family where the purchasing of uniform is an issue. Please just speak to the school office; we will do our best to help.

7. Non-compliance

7.1 Sanctions for breaches of this policy are a last resort; the school endeavours to work with families to resolve breaches of this policy in a timely manner.

7.2 The school has spare items of uniform available to lend children if they come to school in the incorrect uniform.

7.3 Staff will communicate with parents if the uniform is not correct, either in person or via Class Dojo. If there are 3 occasions where the uniform policy is not adhered to, the Senior Leadership Team will contact you.

7.3 On rare occasions, for example, if slogans are offensive, the Headteacher and Deputy Headteacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt/jumper. If they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform.

7.4 If a child requires an item of uniform for a specific activity and no spare clothing is available in school, parents/carers may be asked to bring the item into school.

8. Complaints

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

9. Monitoring arrangements

This policy will be reviewed bi-annually by the Headteacher. At every review, it will be approved by the Governing Body.

10. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy